**AT&L Workforce Position Category Description (PCD)**

**Career Field:** Science & Technology Manager
**Career Path:**
**Short Title** S&TM
**Category Code:** I **Ref:** (a) DoDD 5000.52 dtd 12 Jan 2005
**Date Approved:** 2 Jan 2013 (b) DoDI 5000.66 dtd 21 Dec 2005
**Last Reviewed:** 1 Apr 2013 (c) DoD Desk Guide for AT&L Workforce Career Management dtd 10 Jan 2006

**Notes:**

1. This PCD is intended to assist in determining which AT&L career field/path to assign to an AT&L position per Title 10 sec. 1721. If 50% or more of the duties and responsibilities of the position match the "General Acquisition-Related Duties" described below AND the preponderance of those duties match the "AT&L Career Field/Path Specific Duties" described below, assign the position to this position category.
2. All acquisition positions require management attention with respect to certification requirements and individual development. See reference (c).
3. Critical Acquisition Position (CAPs) are a subset of acquisition positions and Key Leadership Position (KLPs), are a subset of CAPs. Both CAPs and KLPs represent positions with responsibility and authority that are critical to the success of a program or effort. These positions require management attention with respect to Acquisition Corps membership, tenure and other specific statutory requirements. See reference (c).

**General Acquisition Related Duties:** The conceptualization, initiation, design, development, test, contracting, production, deployment, logistical support, modification, and disposal of weapons and other systems, supplies, or services (including construction) to satisfy DoD needs, intended for use in, or in support of, military missions.

**AT&L Career Field/Path Specific Duties:**

- Develop overall program goals using S&T funds.
- Acquire the services of scientists, engineers and technical support personnel, experts in their fields, to perform science and technology research for DoD.
- Provide funds and oversee S&T performers including universities, industry, and Federal Government organizations.
- Interface with the technology customer(s) to expedite the transition of technology to the user.

**Typical Line and Staff Position Titles:** Technical Director, Scientist, Engineer, Project Engineer, Software Engineer

**Typical Position Locations:** Service component organizations such as: ARI, ARL, ARO and Research Development and Engineering Centers for the Army; ONR, NRL, and Warfare Centers for the Navy; AFOSR, AFRL for the Air Force and Fourth Estate organizations such as DTRA and NGA.

**Typical Career Codes:**

| Civilian Personnel | Uniformed Personnel | | | |
|---|---|---|---|---|
| **OCC Series** | **Army AOC** | **Navy AQD** | **Air Force AFSC** | **Marine Corps MOS** |
| 0180 08xx 15xx<br>04xx 13xx | 51S<br>51T | AIx | 61SX<br>62EX | 8006<br>8058 |

**Recommended Changes/Updates:** Forward to: Director, Learning Capabilities Integration Center (Attn: Dir, Academic Programs), Defense Acquisition University, 9820 Belvoir Road, Suite 3, Fort Belvoir, VA 22060-5565 or call 703-805-4090

Last Effective Date 2 Apr 14