

AT&L Workforce Position Category Description (PCD)

Career Field: Information Technology
Career Path: Not Uniquely Specified
Short Title: IT
Category Code: R **Ref:** (a) DoDD 5000.52 dtd 12 Jan 2005
Date Approved: 14 Nov 2013 (b) DoDI 5000.66 dtd 21 Dec 2005
Last Reviewed: 24 Jun 2016 (c) DoD Desk Guide for AT&L Workforce Career Management dtd 10 Jan 2006

Notes:

1. This PCD is intended to assist in determining which AT&L career field/path to assign to an AT&L position per Title 10 sec. 1721. If 50% or more of the duties and responsibilities of the position match the "General Acquisition-Related Duties" described below AND the preponderance of those duties match the "AT&L Career Field/Path Specific Duties" described below, assign the position to this position category.
2. All acquisition positions require management attention with respect to certification requirements and individual development. See reference (c).
3. Critical Acquisition Position (CAPs) are a subset of acquisition positions and Key Leadership Position (KLPs), are a subset of CAPs. Both CAPs and KLPs represent positions with responsibility and authority that are critical to the success of a program or effort. These positions require management attention with respect to Acquisition Corps membership, tenure and other specific statutory requirements. See reference (c).

General Acquisition Related Duties: The conceptualization, initiation, design, development, test, contracting, production, deployment, logistical support, modification, and disposal of weapons and other systems, supplies, or services (including construction) to satisfy DoD needs, intended for use in, or in support of, military missions.

AT&L Career Field/Path Specific Duties:

- Manage or provide direct support for acquisitions that develop, manage, field, and sustain Information Technology (IT) hardware and software, including National Security Systems and IT Service Contracts.
- Apply IT-related laws, policies, directives, and provide IT-related guidance throughout the total acquisition life-cycle.
- Support and implement Department of Defense Information Network compliance activities, Information Assurance certification efforts, Information Support Plan preparation in accordance with DoD 5000 and 8000 series, Chapter 7 of the Defense Acquisition Guidebook and service-unique information management policies.

Typical Line and Staff Position Titles: Information Technology Specialist or Officer, Software or Automation Specialist or Officer, Information Systems Staff Officer, Computer Scientist, Systems Engineer, Software Engineer, Information Assurance Specialist, Electronic Engineer, Architect (enterprise, systems, software, data), Computer Engineer, Computer Systems Analyst, Materiel Acquisition Office, Computer Communication Specialist or Officers, Cybersecurity Analyst, Information Assurance Engineer, Information Systems Security Officer, Requirements Engineer, Configuration Manager/SME.

Typical Position Locations: Acquisition organizations within the service components (i.e., Systems Commands, Materiel Commands, Acquisition Program Office, DRPMs, PEOs, as well as organizations/field activities directly supporting such organizations). Other DoD Components: Agencies and OSD/Service/HQ staff elements performing/supporting acquisition related functions, such as: DCMA, DISA; Product Centers; Software Development and Support Centers; CIO offices.

Typical Career Codes:

Civilian Personnel			Uniformed Personnel			
OCC Series			Army AOC	Navy AQD	Air Force AFSC	Marine Corps MOS
0301	0801	1515	51A	ARx	17Dx3	0602 3048 8060
0343	0854	1550	51R		DOxx	3006 8057 8846
0391	0855	2210			3D1xx	3044 8058 8848
0392	1101				1B4xx	3046 8059

Recommended Changes/Updates: Forward to: Director, Learning Capabilities Integration Center (Attn: Dir, Academic Programs), Defense Acquisition University, 9820 Belvoir Road, Suite 3, Fort Belvoir, VA 22060-5565 or call 703-805-4090