

AT&L Workforce Position Category Description (PCD)

Career Field: Contracting (Including Construction)
Career Path: Not Uniquely Specified
Short Title: CON
Category Code: C **Ref:** (a) DoDD 5000.52 dtd 12 Jan 2005
Date Approved: 12 Mar 2007 (b) DoDI 5000.66 dtd 21 Dec 2005
Last Reviewed: 15 May 2008 (c) DoD Desk Guide for AT&L Workforce Career Management dtd 10 Jan 2006

Notes:

1. This PCD is intended to assist in determining which AT&L career field/path to assign to an AT&L position per Title 10 sec. 1721. Civilian Series 1102 and their military counterparts as noted under Career Codes are always designated as acquisition and in the Contracting Career Field IAW reference (c)
2. All positions, regardless of location, function or series, requiring a warranted contracting officer above the (Simplified Acquisition Threshold) must be designated as an AT&L position in the contracting career field per 10 USC Chapter 87 sec 1724.
3. All acquisition positions require management attention with respect to certification requirements and individual development. See reference (c).
4. Critical Acquisition Position (CAPs) are a subset of acquisition positions and Key Leadership Position (KLPs), are a subset of CAPs. Both CAPs and KLPs represent positions with responsibility and authority that are critical to the success of a program or effort. These positions require management attention with respect to Acquisition Corps membership, tenure and other specific statutory requirements. See reference (c).

General Acquisition Related Duties: The conceptualization, initiation, design, development, test, contracting, production, deployment, logistical support, modification, and disposal of weapons and other systems, supplies, or services (including construction) to satisfy DoD needs, intended for use in, or in support of, military missions.

AT&L Career Field/Path Specific Duties:

- Develop alternatives to produce best value supplies and services, as well as manage all aspects of the life cycle of a contract or other vehicle (e.g., orders, basic ordering agreements etc.)
- Apply statutory and policy procurement-related requirements; support attainment of government socio-economic objectives; conduct market research; acquisition planning; cost and price analysis; solicitation and selection of sources; preparation, negotiation, and award of contracts through various methods to include negotiation; and perform all phases of contract administration, and terminate or close out of contracts.

Typical Line and Staff Position Titles: Administrative Contracting Officer, Contract Price and/or Cost Analyst, Contracting Officer, Contract Negotiator, Contract Specialist, Contract Manager, Contract Administrator, Contract Termination Specialist, Procurement Analyst, Procuring Contracting Officer, and Termination Contracting Officer.

Typical Position Locations: Any DoD activity/organization performing contracting functions regardless of location.

Typical Career Codes:

Civilian Personnel		Uniformed Personnel					
OCC Series	Army AOC	Navy AQD	Air Force AFSC		Marine Corps MOS		
1102	FA 51C MOS 51C	ACx	64PX	6C0X1	3006	8057	8060
					3044	8058	8856

Recommended Changes/Updates: Forward to: Director, Learning Capabilities Integration Center (Attn: Dir, Academic Programs), Defense Acquisition University, 9820 Belvoir Road, Suite 3, Fort Belvoir, VA 22060-5565 or call 703-805-4090

Last Effective Date: 8 Jun 08