

AT&L Workforce Position Category Description (PCD)

Career Field: Business, Cost Estimating & Financial Management
Career Path: Not Uniquely Specified
Short Title: BCFM
Category Code: K **Ref:** (a) DoDD 5000.52 dtd 12 Jan 2005
Date Approved: 12 Mar 2007 (b) DoDI 5000.66 dtd 21 Dec 2005
Last Reviewed: 19 May 2008 (c) DoD Desk Guide for AT&L Workforce Career Management dtd 10 Jan 2006

Notes:

1. This PCD is intended to assist in determining which AT&L career field/path to assign to an AT&L position per Title 10 sec. 1721. If 50% or more of the duties and responsibilities of the position match the "General Acquisition-Related Duties" described below AND the preponderance of those duties match the "AT&L Career Field/Path Specific Duties" described below, assign the position to this position category.
2. All acquisition positions require management attention with respect to certification requirements and individual development. See reference (c).
3. Critical Acquisition Position (CAPs) are a subset of acquisition positions and Key Leadership Position (KLPs), are a subset of CAPs. Both CAPs and KLPs represent positions with responsibility and authority that are critical to the success of a program or effort. These positions require management attention with respect to Acquisition Corps membership, tenure and other specific statutory requirements. See reference (c).

General Acquisition Related Duties: The conceptualization, initiation, design, development, test, contracting, production, deployment, logistical support, modification, and disposal of weapons and other systems, supplies, or services (including construction) to satisfy DoD needs, intended for use in, or in support of, military missions.

AT&L Career Field/Path Specific Duties:

- Conduct business and financial planning
- Formulate financial programs and budgets
- Conduct budget analyses and execution, and earned value management
- Cost estimating and related analyses
- Advising acquisition decision makers on business and financial management of program.

Typical Line and Staff Position Titles: Business manager, financial manager, cost estimator

Typical Position Locations: Acquisition organizations within the service components (i.e., Systems Commands, Materiel Commands, DRPMs, PEOs, as well as organizations/field activities directly supporting such organizations). Other DoD Components, Agencies and OSD/Service/HQ staff elements performing/supporting acquisition related functions.

Typical Career Codes:

Civilian Personnel			Uniformed Personnel				
OCC Series			Army AOC	Navy AQD	Air Force AFSC	Marine Corps MOS	
0110	0505	1101	Not Identified	AKx	65FX	8006	8844
0301	0510	1515			65WX	8057	8850
0343	0560	1520				8058	8852
0501	08xx	1530				8059	

Recommended Changes/Updates: Forward to: Director, Learning Capabilities Integration Center (Attn: Dir, Academic Programs), Defense Acquisition University, 9820 Belvoir Road, Suite 3, Fort Belvoir, VA 22060-5565 or call 703-805-4090