

CERTIFICATION STANDARDS & CORE PLUS DEVELOPMENT GUIDE
TEST AND EVALUATION LEVEL III

Type of Assignment	Representative Activities
Headquarters and Staff (OSD, JS, COCOMs, JITC, SYSCOMS, etc.)	<ul style="list-style-type: none"> ● Manages identification, development, and implementation of T&E strategy, policy, practices, and procedures. ● Manages development of evaluation methodology and framework. ● Manages identification of T&E direction and guidance applicable to the Service/agency. ● Serves as the program's principal T&E office representative at T&E meetings and other forums. ● Directs/manages tracking/auditing of T&E aspects of products/systems in the acquisition process, identifies T&E issues, and recommends corrective actions as necessary. ● Manages development of the T&E career management plan for recruiting, training, and retaining a professional T&E workforce. ● Approves T&E strategies, test and evaluation master plans (TEMPs), test concepts, and test plans and certifies annual T&E budgets. ● Manages development and execution of T&E processes, standards, methods and techniques.
Program Management and Matrix Support	<ul style="list-style-type: none"> ● Includes the Chief Developmental Tester for MDAP and MAIS programs. ● Chairs or serves as a key member of the program's T&E Working-level IPT. ● Manages TEMP development and secures final approvals. ● Manages development of program's T&E approach, process, schedule, and resource requirements. ● Manages development of T&E materials/data for technical and progress reviews, to include risk assessment. ● Manages T&E personnel and financial resources requirements. ● Directs test concepts and test plans and submits annual T&E budgets. ● Directs cybersecurity T&E IAW the DoD Risk Management Framework process. ● Directs/manages development and/or implementation of an evaluation methodology and framework for product/system under test.
Range/Lab/Field Supporting Activities	<ul style="list-style-type: none"> ● Manages identification and scheduling of T&E resources to include workforce, infrastructure, and budgets to support testing at the respective facility. ● Ensures facility T&E tools (IT, video, targets, simulators, stimulators, instrumentation, etc.) are capable of supporting T&E. ● Directs/manages facility test plan development, coordination, and approval. ● Directs/manages technical and safety reviews of test plans. ● Directs/manages test execution, data collection, data management, and data analysis. ● Directs/manages evaluation, analysis and reporting of test results. ● Directs/manages development of new T&E techniques, capture of lessons learned, and development of T&E best practices. ● Manages maintenance of the physical facility and environment, and coordination of renovations and repairs as necessary. ● Oversees implementation of Service/Agency or DoD cybersecurity and system assurance (SA) policies applicable to test facility.
Core Certification Standards (required for DAWIA certification)	
Acquisition Training	Acquisition Training identified at level II must have been completed

Functional Training	<ul style="list-style-type: none"> ● Functional Training identified at level II must have been completed ● CLB 008 Program Execution ● CLB 009 Planning, Programming, Budgeting, and Execution and Budget Exhibits ● CLL 015 Product Support Business Case Analysis (BCA) ● CLM 014 IPT Management and Leadership ● CLM 031 Improved Statement of Work ● CLV 016 Introduction to Earned Value Management ● TST 303 Advanced Test and Evaluation (R)
Education	Baccalaureate or graduate degree in a technical or scientific field such as engineering, physics, chemistry, biology, mathematics, operations research, engineering management, or computer science.

Experience	4 years of T&E experience
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Core Plus Development Guide (desired training, education, and experience)	Type of Assignment		
Training	HQ and Staff	PM/Matrix Spt	Rg/Lab/Fld Spt Act
CLC 011 Contracting for the Rest of Us	✓	✓	
CLE 009 ESOH in Systems Engineering	✓	✓	✓
CLE 066 Systems Engineering for Systems of Systems	✓	✓	✓
CLL 012 Supportability Analysis	✓	✓	✓
CLM 032 Evolutionary Acquisition	✓	✓	
CLR 151 Analysis of Alternatives	✓	✓	
CLR 250 Capabilities-Based Assessment	✓	✓	
ENG 202 Applied Systems Engineering in Defense Acquisition, Part II (R)	✓	✓	✓
EVM 101 Fundamentals of Earned Value Management	✓	✓	
HBS 409 Decision Making	✓	✓	✓
HBS 427 Meeting Management	✓	✓	✓
HBS 441 Team Management	✓	✓	✓
PMT 251 Program Management Tools Course, Part I	✓	✓	
PMT 257 Program Management Tools Course, Part II	✓	✓	✓

Education

None specified

<h2>Experience</h2>

At least 2 years of field hands-on T&E activities

Notes:

1 The Core Certification Standards section lists the training and/or education and experience REQUIRED for certification at this level for this career field within 24 months of assignment.

2 "(R)" following a course title indicates the course is delivered as resident-based instruction.

5 When preparing your IDP, you and your supervisor should consider the training, education, and experience listed in the Core Plus Development Guide at this and the lower level(s) if not already completed.