

## CERTIFICATION STANDARDS & CORE PLUS DEVELOPMENT GUIDE

### TEST AND EVALUATION LEVEL II

Type of Assignment	Representative Activities
Headquarters and Staff (OSD, JS, COCOMs, JITC, SYSCOMS, etc.)	<ul style="list-style-type: none"> <li>● Interprets research and development of T&amp;E strategy, policy, practices, metrics, and procedures and implements direction and guidance.</li> <li>● Proposes development of evaluation methodology and framework.</li> <li>● Proposes identification of T&amp;E direction and guidance applicable to the Service/agency.</li> <li>● Serves as or supports the program's T&amp;E office representative at T&amp;E meetings and other forums.</li> <li>● Manages tracking/auditing of the T&amp;E aspects of products/systems in the acquisition process and identifies T&amp;E issues.</li> <li>● Develops and coordinates T&amp;E strategies, test and evaluation master plans (TEMPs), test concepts, and test plans.</li> <li>● Proposes approaches for development of the T&amp;E career management plan for recruiting, training, and retaining a professional T&amp;E workforce.</li> <li>● Proposes development and execution of T&amp;E processes, standards, methods, and techniques.</li> </ul>
Program Management and Matrix Support	<ul style="list-style-type: none"> <li>● Member of the program's T&amp;E Working-level IPT.</li> <li>● Drafts and coordinates an evaluation methodology and framework for product/system under test.</li> <li>● Member of the Chief Developmental Tester's team drafting and coordinating the TEMP.</li> <li>● Directs coordination of cybersecurity T&amp;E IAW the DoD Risk Management Framework process.</li> <li>● Directs development of program's T&amp;E approach, process, schedule, and resource requirements.</li> <li>● Develops and coordinates T&amp;E materials/data for technical and progress reviews, to include risk assessment.</li> <li>● Identifies and coordinates T&amp;E personnel and financial resources requirements.</li> <li>● Develops guidance on test concepts and test plans.</li> </ul>
Range/Lab/Field Supporting Activities	<ul style="list-style-type: none"> <li>● Identifies and schedules T&amp;E resources to include workforce, infrastructure, and budgets to support testing at the respective facility.</li> <li>● Recommends facility T&amp;E tools (IT, video, targets, simulators, stimulators, instrumentation, etc.) that are capable of supporting T&amp;E.</li> <li>● Leads facility test plan development and coordination.</li> <li>● Ensures technical adequacy of T&amp;E plans and mitigation of safety risks for test plans and during test execution.</li> <li>● Leads test execution, data collection, analysis, and reporting.</li> <li>● Proposes needed maintenance of the physical facility and environment, and coordination of renovations and repairs as necessary.</li> <li>● Manages implementation of Service/agency or DoD cybersecurity and system assurance (SA) policies.</li> <li>● Leads evaluation, analysis, and reporting of test results.</li> <li>● Identifies new T&amp;E techniques, lessons learned, and T&amp;E best practices.</li> </ul>
<b>Core Certification Standards (required for DAWIA certification)</b>	
Acquisition Training	<ul style="list-style-type: none"> <li>● <b>ACQ 202</b> Intermediate Systems Acquisition, Part A</li> <li>● <b>ACQ 203</b> Intermediate Systems Acquisition, Part B <b>(R)</b></li> </ul>
Functional Training	<ul style="list-style-type: none"> <li>● <b>CLE 003</b> Technical Reviews</li> <li>● <b>CLE 029</b> Testing In a Joint Environment</li> <li>● <b>CLE 030</b> Integrated Testing</li> <li>● <b>CLE 035</b> Introduction to Probability and Statistics</li> <li>● <b>CLE 301</b> Reliability and Maintainability</li> <li>● <b>CLM 013</b> Work-Breakdown Structure</li> <li>● <b>CLM 016</b> Cost Estimating</li> <li>● <b>CLR 101</b> Introduction to the Joint Capabilities Integration &amp; Development System</li> <li>● <b>SYS 202</b> Intermediate Systems Planning, Research, Development, and Engineering, Part I</li> <li>● <b>TST 204</b> Intermediate Test and Evaluation <b>(R)</b></li> </ul>

<b>Education</b>	<ul style="list-style-type: none"> <li>● Baccalaureate degree or higher (any field of study)</li> <li>● A total of 24 semester hours or equivalent in technical or scientific courses such as mathematics (e.g., calculus, probability, statistics), physical sciences (e.g., chemistry, biology, physics), psychology, operations research/systems analysis, engineering, computer science, and information technology.</li> </ul>		
<b>Experience</b>	2 years of T&E experience		
<b>Core Plus Development Guide</b> (desired training, education, and experience)		<b>Type of Assignment</b>	
<b>Training</b>		<b>HQ and Staff</b>	<b>PM/Matrix Spt</b>
		<b>Rg/Lab/Fld</b>	<b>Spt Act</b>
<u><b>CLB 007</b></u> Cost Analysis		✓	✓
<u><b>CLE 015</b></u> Continuous Process Improvement Familiarization		✓	✓
<u><b>CLE 017</b></u> Technical Planning		✓	✓
<u><b>CLE 021</b></u> Technology Readiness Assessments		✓	✓
<u><b>CLE 037</b></u> Telemetry			✓
<u><b>CLE 038</b></u> Time Space-Position Information			✓
<u><b>CLE 039</b></u> Environmental Issues in Testing and Evaluation		✓	✓
<u><b>CLE 060</b></u> Practical Software and Systems Measurement		✓	
<u><b>CLM 017</b></u> Risk Management		✓	✓
<u><b>CLM 035</b></u> Environmental Safety and Occupational Health—Lesson from PMT 352A		✓	✓
<u><b>CLV 016</b></u> Introduction to Earned Value Management		✓	
<u><b>ISA 201</b></u> Intermediate Information Systems Acquisition (R)		✓	✓
<u><b>LOG 101</b></u> Acquisition Logistics Fundamentals		✓	✓
<u><b>LOG 103</b></u> Reliability, Availability, and Maintainability (RAM)		✓	✓
<u><b>PQM 101</b></u> Production, Quality, and Manufacturing Fundamentals			✓
<u><b>SPS 106</b></u> Database Maintenance		✓	
<b>Education</b>			
None specified			
<b>Experience</b>			
At least 1 year of field hands-on T&E activities			

**Notes:**

**1** The Core Certification Standards section lists the training and/or education and experience REQUIRED for certification at this level for this career field within 24 months of assignment.

**2** "(R)" following a course title indicates the course is delivered as resident-based instruction.

**5** When preparing your IDP, you and your supervisor should consider the training, education, and experience listed in the Core Plus Development Guide at this and the lower level(s) if not already completed.