

**CERTIFICATION STANDARDS & CORE PLUS DEVELOPMENT GUIDE  
SCIENCE AND TECHNOLOGY MANAGER LEVEL III**

Type of Assignment	Representative Activities	
Science and Technology	Leads and/or manages science and technology activities including basic research, applied research and/or advanced technology development; may also provide direct support to acquisition program managers.	
<b>Core Certification Standards</b> (required for DAWIA certification)		
Acquisition Training	<b>CLM 014</b> IPT Management and Leadership	
Functional Training	<ul style="list-style-type: none"> <li>● <b>CLE 069</b> Technology Transfer</li> <li>● <b>STM 304</b> Leadership in Science and Technology Management (R)</li> </ul>	
Education	Baccalaureate or graduate degree in a technical or scientific field such as, but not limited to, engineering, physics, chemistry, biology, psychology, mathematics, operations research, engineering management, or computer science	
Experience	4 years of technical experience related to science and technology management	
<b>Unique Position Training Standards</b>		
<b>Science and Technology Manager (Individuals with primary management responsibilities for BA 3 projects such as, but not limited to, Advanced Technology Demonstrations, Joint Capability Demonstrations, and Future Naval Capabilities Programs)(see note 15 below)</b>	<ul style="list-style-type: none"> <li>● <b>ACQ 203</b> Intermediate Systems Acquisition, Part B (R)</li> </ul>	
	<ul style="list-style-type: none"> <li>● <b>CLV 017</b> Performance Measurement Baseline</li> <li>● <b>CLV 018</b> Earned Value and Financial Management Reports</li> <li>● <b>CLV 020</b> Baseline Maintenance</li> <li>● <b>CLE 026</b> Trade Studies</li> <li>● <b>PMT 251</b> Program Management Tools Course, Part I</li> <li>● <b>PMT 257</b> Program Management Tools Course, Part II</li> <li>● <b>PMT 352A</b> Program Management Office Course, Part A</li> </ul>	
<b>Core Plus Development Guide</b> (desired training, education, and experience)		<b>Type of Assignment</b>
<b>Training</b>		<b>Science and Technology</b>
<b>CLM 021</b> Introduction to Reducing Total Ownership Costs (R-TOC)		✓
<b>CLV 017</b> Performance Measurement Baseline		✓
<b>GRT 201</b> Grants and Agreements Management (R)		✓
<b>TLR 350</b> Advanced Technical Leadership (R)		✓
<b>Education</b>		
Graduate level degree in engineering, physics, chemistry, biology, mathematics, operations research, management, or a related field		
<b>Experience</b>		
None specified		

**Notes:**

**1** The Core Certification Standards section lists the training and/or education and experience REQUIRED for certification at this level for this career field within 24 months of assignment.

**5** When preparing your IDP, you and your supervisor should consider the training, education, and experience listed in the Core Plus Development Guide at this and the lower level(s) if not already completed.

**15** The training listed in the Unique Position Training Standards section for members assigned to these positions is considered very important.

