

**CERTIFICATION STANDARDS & CORE PLUS DEVELOPMENT GUIDE  
PROGRAM MANAGEMENT LEVEL II**

Type of Assignment	Representative Activities
<b>Weapon Systems</b>	<ul style="list-style-type: none"> <li>● Structures and guides systems engineering activities.</li> <li>● Establishes a risk/opportunity program; structures and conducts technical reviews.</li> <li>● Works with contracting personnel.</li> <li>● Maintains configuration control.</li> <li>● Leads IPTs in support of developing and delivering a weapon system, C2/network-centric system, or space system.</li> </ul>
<b>Services</b>	<ul style="list-style-type: none"> <li>● Structures incentives tied to desired outcomes for service contracts, prepares plans for mitigating risks, provides contract tracking and oversight.</li> <li>● Performs most acquisition planning tasks as established in Attachment 1 to AT&amp;L Services Memo of Oct. 2, 2006.</li> </ul>
<b>Business Mgt Systems/IT</b>	Leads IPTs, identifies and manages enterprise-level business systems and issues, and applies performance measures within the acquisition community and program office context that directly impact systems under development.
<b>International Acquisition</b>	Participates in successful cooperative development, production partnership, or system modification/transfer during pre-system acquisition or system acquisition with allied and friendly nations, either cooperative or security assistance in nature.

**Core Certification Standards (required for DAWIA certification)**

<b>Acquisition Training</b>	<ul style="list-style-type: none"> <li>● <b>ACQ 201A</b> Intermediate Systems Acquisition, Part A</li> <li>● <b>ACQ 201B</b> Intermediate Systems Acquisition, Part B (R)</li> </ul>
<b>Functional Training</b>	<ul style="list-style-type: none"> <li>● <b>PMT 251</b> Program Management Tools Course, Part I</li> <li>● <b>PMT 257</b> Program Management Tools Course, Part II</li> <li>● <b>CON 121</b> Contract Planning</li> <li>● <b>CON 124</b> Contract Execution</li> <li>● <b>CON 127</b> Contract Management</li> <li>● and either of the following completed on or after Nov 15, 2005</li> <li>● <b>SAM 101</b> Basic Software Acquisition Management</li> <li>● or</li> <li>● <b>IRM 101</b> Basic Information Systems Acquisition</li> <li>●</li> <li>● Effective 1 October 2014 the below course is added as a requirement:</li> <li>● <b>EVM 101</b> Fundamentals of Earned Value Management</li> </ul>
<b>Education</b>	Formal education not required for certification
<b>Experience</b>	<ul style="list-style-type: none"> <li>● 2 years of acquisition experience; at least 1 year of this experience must be in program management</li> <li>●</li> <li>● Effective 1 October 2014 the requirement changes to:</li> <li>● 2 years in program management with cost, schedule, and performance responsibilities</li> </ul>

**Unique Position Training Standards**

<b>International Acquisition (see note 11 below)</b>	<ul style="list-style-type: none"> <li>● <b>PMT 202</b> Multinational Program Management (R)</li> <li>● <b>PMT 203</b> International Security and Technology Transfer/Control (R)</li> </ul>
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Core Plus Development Guide (desired training, education, and experience)	Type of Assignment			
<b>Training</b>	<b>Wpn Sys</b>	<b>Services</b>	<b>Bus Mgt/IT</b>	<b>Intern Acq</b>

<b>BCF 215</b> Operating and Support Cost Analysis (R)	✓	✓	✓	
<b>CLE 004</b> Introduction to Lean Enterprise Concepts	✓	✓	✓	
<b>CLE 006</b> Enterprise Integration Overview			✓	
<b>CLE 022</b> Program Manager Introduction to Anti-Tamper	✓			
<b>CLI 004</b> Information Exchange Program (IEP), DoD Generic				✓
<b>CLL 002</b> Defense Logistics Agency Support to the PM	✓	✓		
<b>CLL 006</b> Depot Maintenance Partnering	✓	✓		
<b>CLM 025</b> Commercial-Off-The-Shelf (COTS) Acquisition for Program Managers	✓	✓	✓	
<b>CLM 031</b> Improved Statement of Work	✓	✓		
<b>LOG 102</b> Fundamentals of System Sustainment Management	✓	✓		
<b>PQM 101</b> Production, Quality, and Manufacturing Fundamentals	✓	✓		

### Education

Master's degree, preferably with a major in engineering, systems management, business administration, or a related field

### Experience

2 additional years acquisition experience, preferably in a systems program office or similar organization

**Notes:**

- 1** The Core Certification Standards section lists the training, education, and experience REQUIRED for certification at this level.
- 2** "(R)" following a course title indicates the course is delivered as resident based instruction.
- 5** When preparing your IDP, you and your supervisor should consider the training, education, and experience listed in the Core Plus Development Guide at this and the lower level(s) if not already completed.
- 11** Workforce members assigned to the position(s) listed in the Unique Position Training Standards section MUST meet these training standard(s) within 24 months of assignment.