

### AT&L Workforce Position Category Description (PCD)

**Career Field:** Information Technology  
**Career Path:** Not Uniquely Specified  
**Short Title** IT  
**Category Code:** R                      **Ref:** (a) DoDD 5000.52 dtd 12 Jan 2005  
**Date Approved:** 8 Nov 2012                      (b) DoDI 5000.66 dtd 21 Dec 2005  
**Last Reviewed:** 8 Nov 2012                      (c) DoD Desk Guide for AT&L Workforce Career Management dtd 10 Jan 2006

**Notes:**

1. This PCD is intended to assist in determining which AT&L career field/path to assign to an AT&L position per Title 10 sec. 1721. If 50% or more of the duties and responsibilities of the position match the "General Acquisition-Related Duties" described below AND the preponderance of those duties match the "AT&L Career Field/Path Specific Duties" described below, assign the position to this position category.
2. All acquisition positions require management attention with respect to certification requirements and individual development. See reference (c).
3. Critical Acquisition Position (CAPs) are a subset of acquisition positions and Key Leadership Position (KLPs), are a subset of CAPs. Both CAPs and KLPs represent positions with responsibility and authority that are critical to the success of a program or effort. These positions require management attention with respect to Acquisition Corps membership, tenure and other specific statutory requirements. See reference (c).

**General Acquisition Related Duties:** The conceptualization, initiation, design, development, test, contracting, production, deployment, logistical support, modification, and disposal of weapons and other systems, supplies, or services (including construction) to satisfy DoD needs, intended for use in, or in support of, military missions.

**AT&L Career Field/Path Specific Duties:**

- Provide direct support for acquisitions that use Information Technology (IT), including National Security Systems.
- Apply IT-related laws, policies, directives, and provide IT-related guidance throughout the total acquisition life-cycle.
- Support Global Information Grid compliance activities, Information Assurance certification efforts, Information Support Plan preparation in accordance with DoD 5000 and 8000 series, Chapter 7 of the Defense Acquisition Guidebook and service-unique information management policies.

**Typical Line and Staff Position Titles:** Information Technology Specialist or Officer, Software or Automation Specialist or Officer, Information Systems Staff Officer, Computer Scientist and Systems Engineer, Software Engineer, Information Assurance Specialist, Electronic Engineer, Architect (enterprise, systems, software, data), Computer Engineer, Computer Systems Analyst, Materiel Acquisition Office, Computer Communication Specialist or Officers.

**Typical Position Locations:** Acquisition organizations within the service components (i.e., Systems Commands, Materiel Commands, DRPMs, PEOs, as well as organizations/field activities directly supporting such organizations). Other DoD Components, Agencies and OSD/Service/HQ staff elements performing/supporting acquisition related functions, such as: DCMA; DISA; Product Centers; Software Development and Support Centers; CIO offices.

**Typical Career Codes:**

Civilian Personnel			Uniformed Personnel				
OCC Series			Army AOC	Navy AQD	Air Force AFSC	Marine Corps MOS	
0301	0801	1550	51A	ARx	33Sx	0602	8060
0343	0855	2210	51R		3COxx	8057	8846
0391	1101		53B			8058	8848
0392	1515					8059	

**Recommended Changes/Updates:** Forward to: Director, Leaning Capabilities Integration Center (Attn: Dir, Academic Programs), Defense Acquisition University, 9820 Belvoir Road, Suite 3, Fort Belvoir, VA 22060-5565 or call 703-805-4090