

## CERTIFICATION STANDARDS & CORE PLUS DEVELOPMENT GUIDE

### TEST AND EVALUATION LEVEL III

Type of Assignment	Representative Activities
Headquarters and Staff (OSD, JS, COCOMs, JITC, SYSCOMS, etc.)	<ul style="list-style-type: none"> <li>● Manages identification, development, and implementation of T&amp;E strategy, policy, practices, and procedures.</li> <li>● Manages development of metrics (e.g., CTPs, MOEs, MOPs, COIs, success criteria) identification, direction, and guidance applicable to the respective Service/agency.</li> <li>● Represents principal T&amp;E office at T&amp;E meetings and other forums.</li> <li>● Directs/manages tracking/auditing of the T&amp;E aspects of products/systems in the acquisition process, identifies T&amp;E issues, and recommends corrective actions as necessary.</li> <li>● Manages development of the T&amp;E career management plan for recruiting, training, and retaining a professional T&amp;E workforce.</li> <li>● Approves test and evaluation strategy (TES), test and evaluation master plans (TEMPs), test concepts, and test plans as well as certifying annual T&amp;E budgets.</li> <li>● Manages the development and execution of T&amp;E processes, standards, methods and techniques.</li> </ul>
Program Management and Matrix Support	<ul style="list-style-type: none"> <li>● Chairs, or serves as a key member of the program's T&amp;E working-level IPT.</li> <li>● Manages test and evaluation strategy (TES) and test and evaluation master plan (TEMP) development and securing final approvals.</li> <li>● Directs/manages development of program's T&amp;E approach, process, schedule, and resource requirements.</li> <li>● Directs/manages development of T&amp;E materials for technical and progress reviews, to include risk assessment.</li> <li>● Identifies and coordinates T&amp;E personnel and financial resources requirements.</li> <li>● Provides guidance on test concepts and test plans development and submits annual T&amp;E budgets.</li> </ul>
Range/Lab/Field Supporting Activities	<ul style="list-style-type: none"> <li>● Manages the identification, process, and schedule for T&amp;E resources, to include: work force, infrastructure, and budgets to support testing.</li> <li>● Ensures facility test and evaluation tools (IT, targets, video, simulators, stimulators, instrumentation, etc.) are capable of supporting T&amp;E.</li> <li>● Directs/manages facility test plan development, coordination, and approval.</li> <li>● Directs/manages technical and safety reviews of test plans.</li> <li>● Directs/manages test execution, data collection, and analysis.</li> <li>● Directs/manages evaluation and reporting test results.</li> <li>● Directs/manages development of new T&amp;E techniques, capture of lessons learned, and development of T&amp;E best practices.</li> <li>● Manages the maintenance of the physical facility, environment, and coordination of renovations and repairs as necessary.</li> <li>● Directs/manages the implementation of Service/Agency or DoD Information Assurance (IA) and System Assurance (SA) policies applicable to test facility.</li> </ul>

### Core Certification Standards (required for DAWIA certification)

Acquisition Training	Acquisition Training identified at level II must have been completed
Functional Training	<ul style="list-style-type: none"> <li>● Functional Training identified at level II must have been completed</li> <li>● <b>CLB 009</b> Planning, Programming, Budgeting, and Execution and Budget Exhibits</li> <li>● <b>CLL 015</b> Product Support Business Case Analysis (BCA)</li> <li>● <b>CLM 014</b> IPT Management and Leadership</li> <li>● <b>CLM 031</b> Improved Statement of Work</li> <li>● <b>TST 303</b> Advanced Test and Evaluation (R)</li> </ul>
Education	Baccalaureate or graduate degree in a technical or scientific field such as engineering, physics, chemistry, biology, mathematics, operations research, engineering management, or computer science.
Experience	4 years of test and evaluation experience

Core Plus Development Guide (desired training, education, and experience)	Type of Assignment		
	HQ and Staff	PM/Matrix Spt	Rg/Lab/Fld Spt Act
<b>Training</b>			
<u>CLC 011</u> Contracting for the Rest of Us	✓	✓	
<u>CLE 009</u> ESOH in Systems Engineering	✓	✓	✓
<u>CLE 066</u> Systems Engineering for Systems of Systems	✓	✓	✓
<u>CLL 012</u> Supportability Analysis	✓	✓	✓
<u>CLL 014</u> Joint Systems Integrated Support Strategies (JSISS)	✓		
<u>CLM 032</u> Evolutionary Acquisition	✓	✓	
<u>CLR 151</u> Analysis of Alternatives	✓	✓	
<u>CLR 250</u> Capabilities-Based Assessment	✓	✓	
<u>HBS 409</u> Decision Making	✓	✓	✓
<u>HBS 427</u> Meeting Management	✓	✓	✓
<u>HBS 441</u> Team Management	✓	✓	✓
<u>PMT 251</u> Program Management Tools Course, Part I	✓	✓	
<u>PMT 257</u> Program Management Tools Course, Part II	✓	✓	✓
<u>SYS 203</u> Intermediate Systems Planning, Research, Development, and Engineering, Part II (R)	✓	✓	✓
<b>Education</b>			
None specified			
<b>Experience</b>			
At least 2 years of field hands-on T&E activities			

**Notes:**

**1** The Core Certification Standards section lists the training, education, and experience REQUIRED for certification at this level.

**2** "(R)" following a course title indicates the course is delivered as resident based instruction.

**5** When preparing your IDP, you and your supervisor should consider the training, education, and experience listed in the Core Plus Development Guide at this and the lower level(s) if not already completed.